

No. 9/8/86-6Lab./4752.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court Faridabad, in respect of the dispute between the workman and the management of M/s G. G. Textiles, 22-A, N.I.T., Faridabad :—

IN THE COURT OF SHRI R.N. SINGAL, PRESIDING OFFICER, LABOUR COURT,  
FARIDABAD

Reference No. 667 of 1985

between

SHRI RAJVIR, WORKMAN AND THE RESPONDENT-MANAGEMENT OF M/S G. G.  
TEXTILES, 22-A, N.I.T., FARIDABAD.

Present :—

Workman with Shri Jawahar Lal.  
None for the respondent-management.

#### AWARD

This industrial dispute between the workman Shri Rajvir and the respondent-management of M/s. G. G. Textiles, 22-A, N.I.T., Faridabad has been referred to This Court by the Hon'ble Governor of Haryana,—vide his order No. ID/FD/139-86,40401-6, dated, 30th September, 1985 under section 10(i)(c) of the Industrial Disputes Act, 1947 for adjudication. The terms of the references are:—

Whether the termination of services of Shri Rajvir was justified and in order? If not, to what relief is entitled?

The management was proceeded *ex parte*,—vide my order dated 4th February, 1986 as summons sent through UPC and registered cover was received un-served that the factory is lying closed.

In *ex parte* evidence, the workman was appointed in June, 1983 and his services were terminated on 16th April, 1985 without complying with the provisions of Section 25-F of the Industrial Disputes Act, 1947. There is no reasons to disbelieve this statement. He has certainly completed 240 days of service within last one year. Hence the provisions of section 25-F were mandatory to be complied with but these provisions were not complied with. Hence the order of termination of the workman is illegal and unjustified. He is entitled to be reinstated with continuity of service and with full back wages. The workman is also entitled to Rs 300 as costs of the proceedings.

Dated the 6th May, 1986.

R. N. SINGAL,  
Presiding Officer,  
Labour Court, Faridabad.

Endorsement No. 1292, dated the 17th May, 1986.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under Section 15 of the Industrial Disputes Act.

R. N. SINGAL,  
Presiding Officer,  
Labour Court, Faridabad.

No. 9/8/86-6Lab./4753.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s B. K. Industries, Plot No. 122, Sector 6, Faridabad :—

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT,  
FARIDABAD

Reference No. 615 of 1985

between

SHRI HANS RAJ, C/O CITU UNION, 2/7 GOPI COLONY, OLD FARIDABAD

AND

THE MANAGEMENT OF M/S B. K. INDUSTRIES, PLOT NO. 122, SECTOR 6,  
FARIDABAD

Present :—

Shri G. P. Arya, for the workman.  
Shri Jagbir Bhadana for the management.

## AWARD

This industrial dispute between the workman Shri Hans Raj and the respondent-management of M/s B. K. Industries, Plot No. 122, Sector 6, Faridabad, has been referred to this Court by the Hon'ble Governor of Haryana,—vide his order No. ID/FD/56-85/48118—25, dated 27th September, 1985, under section 10(i)(c) of the Industrial Disputes Act, 1947 for adjudication. The terms of the reference are :—

Whether the termination of services of Shri Hans Raj was justified and in order? If not, to what relief is he entitled?

The parties have settled their dispute. According to the statement of representative of workman, the workman has settled his dispute. Photo copy of the settlement is Exhibit M-1. He has received Rs. 1,000.00 in full and final settlement of his claims. Photo copy of the receipt is Exhibit M-2. He has no right of reinstatement/re-employment with the management.

In view of the above settlement, the award is given that the dispute has been fully settled.

Dated the 16th May, 1986.

R. N. SINGAL,  
Presiding Officer,  
Labour Court, Faridabad.

Endorsement No. 1296, dated the 17th May, 1986.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Department, Chandigarh, as required under section 15 of the Industrial Disputes Act.

R. N. SINGAL,  
Presiding Officer,  
Labour Court, Faridabad.

No. 9/8/86-6Lab. 4754—In pursuance of the provisions of section 17 of the Industrial Disputes Act 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad in respect of the dispute between the workman and the management of M/S Vijay Malleable Pvt. Ltd., Plot No. 166, Sector 24, Faridabad.

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT, FARIDABAD

Reference No. 12 of 1986

between

SHR. KANHAIYA PARSHAD, C/O MAHA MANTRI, FEDERATION OF INTUC TRADE UNION  
H. NG. 2875 JAWAHAR COLONY, FARIDABAD WORKMAN AND MANAGEMENT OF M/S  
VIJAY MALLEABLE PVT. LTD., PLOT NO. 166, SECTOR 24, FARIDABAD

Present:

None for the parties.

## AWARD

This industrial dispute between the workman Shri Kanhaiya Parshad and the respondent-management of M/s Vijay Malleable Pvt. Ltd., Faridabad has been referred to this court by the Hon'ble Governor of Haryana,—vide his order No. ID/FD/210-85/50939—43, dated 18th December, 1986, under section 10(i)(c) of the Industrial Disputes Act, 1947 for adjudication. The terms of the reference are :—

Whether the termination of services of Shri Kanhaiya Parshad was justified and in order? If not, to what relief is he entitled?

Present none for the parties. Called many a times. It is 12.20 p. m. The workman was duly represented on the last date. It shows that the workman is not interested to pursue this reference. Hence the award is given that there is no dispute between the parties.

Dated, the 13th May, 1986.

R. N. SINGAL,  
Presiding Officer,  
Labour Court, Faridabad.



Endst. No. 1297, dated the 17th May, 1986

Forwarded (four copies) to the Commissioner & Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act.

R. N. SINGAL,

Presiding Officer,  
Labour Court, Faridabad.

No. 9/8/86-6 Lab./4755.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s. Escorts Ltd. Tractor and Engg. Div. Plot No. 1, 18/4, Mathura Road, Faridabad :—

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT,  
FARIDABAD

Reference No. 46 of 1985

*between*

SHRI SADA NAND, C/O SHRI R. P. SINGH, I-A/229, NIT, FARIDABAD — *Workman.*

AND

THE MANAGEMENT OF M/S. ESCORTS LTD., TRACTOR AND ENGG, DIV.  
PLOT NO. 1, 18/4, MATHURA ROAD, FARIDABAD.

*Present:*

Workman in person,

Shri S. S. Sethi with Shri N. S. Ratra, for the respondent-management.

#### AWARD

This industrial dispute between the workman Shri Sada Nand and the respondent-management of M/s. Escorts Ltd., Tractor and Engg. Division, Plot No. 1, 18/4, Mathura Road, Faridabad, has been referred to this Court by the Hon'ble Governor of Haryana,—vide his order No. ID/FD/5359—64, dated 14th February, 1985, under Section 10(1)(c) of the Industrial Disputes Act, 1947 for adjudication. The terms of the reference are :—

Whether the termination of services of Shri Sada Nand, was justified and in order ? If not, to what relief is he entitled ?

According to the statement of the workman, he has settled his dispute with the management. Copy of the settlement is Ex. W-1. According to the settlement, he will be paid gratuity, and he has received Rs 1931-57 P. after settling his accounts. He shall be re-employed within a week. Now he has no dispute pending with the management. In view of the statement, the award is given that the dispute has been fully settled.

R. N. SINGAL,

Presiding Officer,  
Labour Court, Faridabad,

Dated the 14th May, 1986.

Endst. No. 1298, dated the 19th June, 1986.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Department, Chandigarh, as required under section 15 of the I. D. Act.

R. N. SINGAL,

Presiding Officer,  
Labour Court, Faridabad.